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# EXECUTIVE & DIRECTOR COMPENSATION

### View Datapoints



## Move up the analysis chain with our Compensation Intelligence set.

Leverage our AI and machine learning technology to search and understand every aspect of compensation at the executive and director level in all US publicly traded companies.

#### **Discover:**

51,000+ Executives

• 80,000+ Directors



#### **Deep History & Even Deeper Sources**

Our database covers 100s of Executive Compensation data points from 10-15 years of historical data with over 5,000+ companies.



### Artificial Intelligence

Our AI extracts, aggregates, and transforms data into intelligence from a variety of documents, enabling our users for the first time to quantitatively and qualitatively analyze companies from a SINGLE platform.



#### **Esoteric Data Points**

View 15+ years of time series salary data, including all elements of CEO, CFO, and general counsel pay; board of directors' pay; board fees; and median employee salaries.



### **Pinpoint Search**



## View the Entire Playing Field

Search CEO pay ratios, executive perks, golden parachutes, change in control and severance packages, insider transactions, clawback policies, ESG reports, board fees, director retainers, and more.



#### Instant Industry Reports

Trending topics or custom reports with overviews that provide statistical summaries of esoteric data points for broad analysis. Reports also allow you to drill down into specific data points that link to original source documents.



#### **Contract-Free Subscription**

Free yourself from multi-year contracts.



• Compensation metrics for 51,000+ executives and 80,000+ directors by:

- ∘ Title
- Cash/equity compensation
- ∘ LTI & STI
- Compensation plans
- Changes in control arrangements
- Over 15 years of time series salary data like:
  - CEO pay ratios
  - CFO, General Counsel, Board, and median employee pay
- Executive Perks
- Golden Parachute
- Director Retainers
- Board Meeting Fees





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